www.gccibt-npf.org

Volume 40, Number 1 August 2012

PENSION COMMUNICATOR

Graphic Communications Conference of the International Brotherhood of Teamsters National Pension Fund ("GCC/IBT-NPF")

Formerly the Graphic Communications International Union Supplemental Retirement and Disability Fund

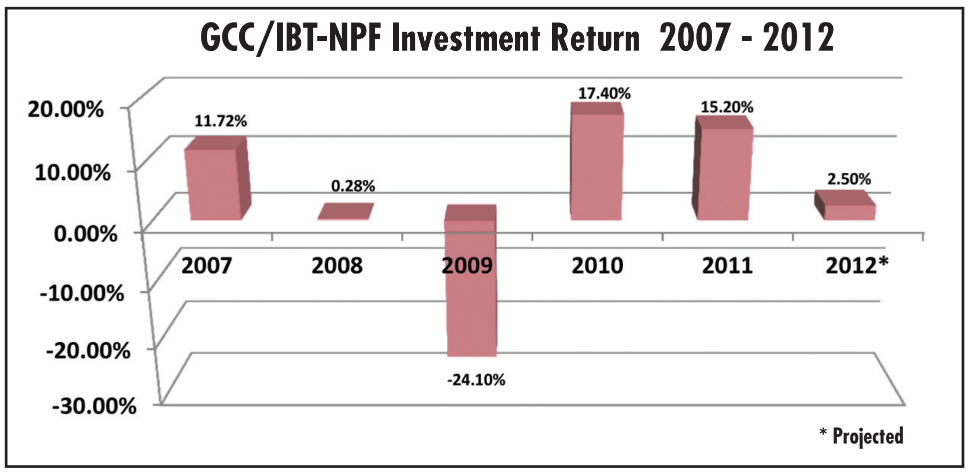
UPDATE: (1) ANNUAL ACTUARIAL CERTIFICATION SUBMITTED TO THE INTERNAL REVENUE SERVICE ON JULY 27, 2012 CONFIRMING THE GCC/IBT NATIONAL PENSION FUND REMAINS IN CRITICAL STATUS; (2) FUND'S INVESTMENT RETURN FOR PLAN YEAR ENDING APRIL 30, 2012 PROJECTED AT BETWEEN 2 - 3%; AND (3) ANNUAL FUNDING NOTICE CONTAINED HEREIN

This issue of the *Pension Communicator* includes the official distribution of the Graphic Communications Conference of the International Brotherhood of Teamsters National Pension Fund's (hereinafter "GCC/IBT-NPF" or "Fund") Annual Funding Notice (AFN) as required under the Pension Protection Act of 2006 (PPA). The AFN begins on page 2 and is intended to provide you with a representation of how the Fund is doing from year to year.

This issue is also intended to update you with the latest information regarding the status of the GCC/IBT-NPF.

Please be advised that notwithstanding the implementation of the original and amended Rehabilitation Plans, as require by PPA, the GCC/IBT-NPF continues to be challenged to make-up the ground lost during the 2008 economic downturn when the Fund's asset base declined more than 32% from $997 million to $672 million.

Over the last several years, the Fund had been able to somewhat stabilize its asset value with strong investment returns of 17.4% in 2009-10 and 15.2% in 2010-11.



Unfortunately, returns for the 2011-12 Plan Year are projected to be in the 2-3% range, which is significantly less than the Fund's 7.5% assumed rate of return.

Furthermore, the printing industry continues to face significant challenges with the Fund experiencing another approximately 10% decline in employees for whom contributions are paid into the Fund due primarily to the closure or withdrawal of Participating Employers.

On July 27, 2012, the Fund's Actuary filed its annual Actuarial Status Certification with the Internal Revenue Service as required under PPA.

In the Certification, the Actuary states that as of May 1, 2012, the Fund remains in Critical Status. While the Actuary further advises that the Fund continues to make progress under its Rehabilitation Plan, the fact remains that the Fund is operating in a forestall insolvency mode.

However, it is very important to note that when insolvency occurs, the Fund is insured by the Pension Benefit Guaranty Corporation (PBGC) and that benefits will continue to be paid in accordance with the formula established by the PBGC (as set forth in the Annual Funding Notice on page 5).

continued on page 2

The Fund is required to provide prompt notification of the insolvency to participants and beneficiaries, participating employers, labor unions representing participants, and PBGC when insolvency becomes imminent. But, please be advised that now is not that time and it is difficult to predict when that time will come when you take into consideration the volatile investment environment (reflected on the chart on page 1 showing the Fund's investment results over the last 6 years) and because of the various other moving pieces involved in the funding of the GCC/IBT-NPF.

The AFN, which follows, contains statistical information as of May 1, 2011. The Funded Percentage for the Plan Year beginning May 1, 2011 was 63.33%.

Despite the continuing uncertainties, the Board of Trustees remains committed to the goal of maintaining this pension plan so as to provide you with the retirement benefits that you have earned as long into the future as possible.

Respectfully,

GCC/IBT National Pension Fund
Board of Trustees

ANNUAL FUNDING NOTICE FOR GRAPHIC COMMUNICATIONS CONFERENCE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS NATIONAL PENSION FUND (GCC/IBT-NPF)

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning May 1, 2011 and ending April 30, 2012 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding Plan Years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

Valuation Date	*2011 Plan Year* *05/01/2011*	*2010 Plan Year* *05/01/2010*	*2009 Plan Year* *05/01/2009*
Funded Percentage	63.33%	71.88%	68.83%
Value of Assets	$777,838,959	$829,024,429	$804,533,065
Value of Liabilities	$1,228,264,027	$1,153,293,167	$1,168,921,316

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of April 30, 2012, the fair market value of the Plan's assets are projected to be $702,886,104*. As of April 30, 2011, the fair market value of the Plan's assets was $719,069,621**. As of April 30, 2010, the fair market value of the Plan's assets was $698,186,047**.

* Unaudited ** Audited

Participant Information

The total number of participants in the Plan as of the Plan's valuation date was 38,929. Of this number, 4,381 were active participants, 20,102 were retired or separated from service and receiving benefits, and 14,446 were retired or separated from service and entitled to future benefits.

Funding and Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Plan is that the Board of Trustees establishes Plan benefits based on the level of contributions made to the Plan pursuant to collective bargaining agreements between participating employers and Local Unions and special participation agreements between participating employers and the Plan, and investment earnings thereon.

Once money is contributed to the Plan, the money is invested by Plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is to invest and reinvest such funds as are not necessary for current expenditures or liquid reserves, as determined from time-to-time, in such investments as are legal investments under applicable State and Federal law relating to the investment of employee pension trust funds. These investments may include stocks, bonds or other property, real or personal, including improved and unimproved real estate and equity interests in real estate, where such investment appears to the Trustees in their discretion and consistent with their fiduciary obligations, to be in the best interest of the Fund and its Participants and Beneficiaries, judged by then prevailing business conditions and standards. The Trustees select appropriate professionals to invest assets and to assist in prudently measuring and evaluating investment performance on a regular basis.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

Asset Allocation

1. Interest Bearing Cash	2.24%
2. U.S. Government securities	0.59%
3. Corporate debt instruments (other than employer securities):	
- Preferred	0.11%
- All Other	0.00%
4. Corporate Stocks (other than employer securities)	
- Preferred	0.00%
- Common	29.51%
5. Partnership/joint venture interests	9.29%
6. Real Estate (other than employer real property)	5.02%
7. Loans (other than to participants)	0.00%
8. Participant Loans	0.00%
9. Value of interests in common collective trusts	15.93%
10. Value of interest in pooled separate accounts	11.67%
11. Value of interest in master trust investment accounts	0.00%
12. Value of interest in 103-12 investment entities	5.30%
13. Value of interest in registered investment companies (mutual funds)	10.62%
14. Value of funds held in insurance co. general account (unallocated contract)	0.00%
15. Employer Related investments	
- Employer securities	0.00%
- Employer real property	0.00%
16. Buildings and other property used in plan operations	0.01%
17. Other	9.71%

For information about the Plan's investment in any of the following types of investments as described in the chart above – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact: Georges N. Smetana, Plan Administrator, GCC/IBT National Pension Fund, 455 Kehoe Blvd., Suite 101, Carol Stream, IL 60188, Phone: (630) 871-7733, E-mail: info@gccibt-npf.org, Website: www.gccibt-npf.org

Critical or Endangered Status

Under federal pension law, a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in "critical status" in the Plan Year because there was an accumulated funding deficiency in the current Plan Year and a projected funding deficiency in each of the following 4 Plan Years, not taking into account any extension of amortization periods under Internal Revenue Code Section 431(d). Additionally, the normal cost for the 2011 Plan Year plus interest on the unfunded benefit liabilities under the Plan exceed the present value of reasonably anticipated employer contributions for the current Plan Year, and the present value of non-forfeitable inactive participants' benefits was greater than the present value of non-forfeitable active participants' benefits, as of May 1, 2011.

In an effort to improve the Plan's funding situation, the Trustees adopted a Rehabilitation Plan effective on May 1, 2008, and an amended Rehabilitation Plan effective May 1, 2011 with the intent to forestall the insolvency of the Fund.

Note that the following **Summary of the Amended Rehabilitation Plan** does not include all provisions of the amended Rehabilitation Plan. The text of the original and amended Rehabilitation Plans may be found on the Fund's website at: **www.gccibt-npf.org** or you may request a copy from the Fund Office. In case of conflict with this summary, the actual amended Rehabilitation Plan controls. You may also request the actuarial and financial data that demonstrate any action taken by the Trustees toward fiscal improvement by contacting the Fund Office.

Amended Rehabilitation Plan Schedules:

The amended Rehabilitation Plan includes two schedules, the *Preferred Schedule* and the *Default Schedule*, as follows:

The Preferred Schedule was available for adoption by the bargaining parties before May 1, 2011. This Schedule applies to Employers who timely adopted it and to their Active Employees (as defined in the amended Rehabilitation Plan). It includes the following provisions:

- Early retirement reduction factors were revised to impose a somewhat greater early retirement reduction for retirement before age 65;

- Employer contributions were increased by 5% of current rates. These contribution rate adjustments increased Active Participant accrual rates proportionately.

The Default Schedule applies to all Deferred Vested Participants (as defined in the amended Rehabilitation Plan) and to Employers (and their Employees) who did not reach an agreement with their local union to adopt the Preferred Schedule in a timely manner. It includes the following provisions:

- A Cap on future benefit accrual rates of 1% of currently bargained contributions per year;

- Employer contributions were increased by 20% with no corresponding increase in Active Participant accruals.

Events with Material Effect on Assets or Liabilities

Federal law requires trustees to provide in this notice a written explanation of events, taking effect in the current Plan Year, which are expected to have a material effect on Plan liabilities or assets. For the Plan Year beginning on May 1, 2012 and ending on April 30, 2013 there are no foreseeable events that are expected to have such an effect.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling (202)693-8673. Or you may obtain a copy of the Plan's annual report by making a written request to the Plan Administrator. There will be a charge for copying, handling and shipping.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact: Georges N. Smetana, Plan Administrator, GCC/IBT National Pension Fund, 455 Kehoe Blvd., Suite 101, Carol Stream, IL 60188, Phone: (630) 871-7733, E-mail: info@gccibt-npf.org, Website: www.gccibt-npf.org

For identification purposes, the official Plan number is 001 and the Plan Sponsor's Employer Identification Number or "EIN" is 52-6118568. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY /TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).

GCC/IBT-NPF
www.gccibt-npf.org

Use the Fund's 24-Hour Toll Free Information Line at (877) 888-2935 to learn more about the Fund's Pension Plan, to submit questions or to leave us your comments

Whether it be learning more about the Plan, requesting an estimate, finding out how to apply for benefits or asking for a form, you can always use the Fund's 24-Hour Toll Free Information Line to obtain general information about the Fund, request information from our staff or to just leave a message. Call (877) 888-2935 anytime.

We can also be found on the World Wide Web at www.gccibt-npf.org or you can send us an e-mail at info@gccibt-npf.org

Notice of Your Right to Receive an Individualized Participant Benefit Statement

This is to notify you that if you worked for a participating employer who was required to make contributions into the Fund on your behalf in the last calendar year, you may request and receive an individualized Participant Benefit Statement from the Fund. The Statement sets forth the amount of wages reported by a participating employer, the participant's accrued benefit at age 65, and whether or not the participant is vested (and if not, when vesting will occur). Please be sure to distinguish your request for a Participant Benefit Statement from a benefit estimate request. Benefit estimates set forth a hypothetical projection of a participant's accrued benefit from age 55 to 65 and can be requested once a year.

COMING LATER THIS YEAR: A New Summary Plan Description Booklet

The Fund is planning on mailing a new Summary Plan Description Booklet out to you later this year. The Booklet will contain, in summary form, important information about the Plan and how to apply for retirement.

The *Pension Communicator* is published by the GCC/IBT-NPF, 455 Kehoe Boulevard, Suite 101, Carol Stream, IL 60188.

This issue of the *Pension Communicator* contains the Fund's Annual Funding Notice for the Plan Year beginning May 1, 2011.

NO ACTION REQUIRED

GCC/IBT-NPF
455 Kehoe Boulevard, Suite 101
Carol Stream, IL 60188

RETURN SERVICE REQUESTED

www.gccibt-npf.org