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PENSION COMMUNICATOR

Graphic Communications Conference of the International Brotherhood of Teamsters National Pension Fund ("GCC/IBT-NPF")

Formerly the Graphic Communications International Union Supplemental Retirement and Disability Fund

www.gccibt-npf.org

ANNUAL ACTUARIAL STATUS CERTIFICATION, AS REQUIRED UNDER THE PENSION PROTECTION ACT OF 2006, REQUIRES TRUSTEES TO CONSIDER CHANGES TO THE FUND'S REHABILITATION PLAN EFFECTIVE NO LATER THAN MAY 1, 2011

This issue of the *Pension Communicator* is intended to update you with the latest information regarding the status of the Graphic Communications Conference of the International Brotherhood of Teamsters National Pension Fund (hereinafter "GCC/IBT-NPF" or "Fund").

As you may recall from previous issues of the *Pension Communicator*, the Pension Protection Act of 2006 (PPA) required the Board of Trustees to adopt a Rehabilitation Plan, which went into effect May 1, 2008.

Notwithstanding implementation of the Rehabilitation Plan and a favorable 18% return (unaudited results) on investments for the Plan Year ending April 30, 2010, the Fund, like most other pension plans, has been unable to make-up the ground lost since 2008's economic downturn when the Fund's asset base declined more than 32% from $997 million to $672 million.

While last year's favorable investment returns were welcomed, it should be pointed out that such favorable investment returns cannot be relied upon year after year. Further dampening the positive investment returns is the fact that in the last two years, the Fund has experienced an annual 10% decline in employees for whom contributions are paid into the Fund due primarily to the closure or withdrawal of a number of Participating Employers.

In an effort to more thoroughly assess the options available to the Fund, back in July 2009, the Board of Trustees formally filed the Fund's election with the Internal Revenue Service to take advantage of options available under the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA). The election provided additional time to assess: 1) whether Congress would pass additional meaningful pension relief legislation; 2) the impact of any new legislation affecting the Fund's particular circumstances; and 3) the impact that any economic recovery might have on the Fund's investments.

Over the last year the Trustees have been monitoring the situation; however, there has not been any meaningful relief by way of changes to the laws governing pension plans like the GCC/IBT-NPF. Also, the financial markets remain volatile, and a significant and prolonged reversal in the financial markets is not anticipated in the near future.

On July 29, 2010, the Fund's Actuary filed its annual Actuarial Status Certification with the Internal Revenue Service as required under the PPA. In the Certification, the Actuary states that as of May 1, 2010, the Fund remains in Critical Status and that the Fund is not making the scheduled progress in meeting the requirements of its Rehabilitation Plan.

As a result, the Fund is now obligated under the requirements of the PPA to consider implementing further changes to the Rehabilitation Plan effective no later than May 1, 2011. Any changes to the Rehabilitation Plan would affect active and deferred vested participants only, as well as participating employers. Further, any changes to the Rehabilitation Plan would not impact retirement benefits payable at normal retirement age which have already accrued under the rules of the Plan.

Retirees and beneficiaries are again advised that current laws protect the vested benefits they are presently receiving which accrued prior to retirement and prohibit changes to the Rehabilitation Plan reducing their vested benefits.

Review of the alternatives available to the Fund is currently underway and you will be provided with additional information regarding any possible future changes when the information becomes available.

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ACTUARIAL STATUS

(continued from front page)

This *Pension Communicator* is further intended to serve as the official Annual Funding Notice (AFN) as required under the PPA.

The AFN, which follows, contains statistical information as of May 1, 2009.

The Funded Percentage for the Plan Year beginning May 1, 2009 is approximately 69%. On the same basis, the Funded percentage for the Plan Year beginning May 1, 2010 is expected to be approximately 71%. While this increase in the Funded Percentage (due primarily to the strong investment returns noted above) are welcomed, it should also be noted that the continuing decline in the number of active participants and current volatile investment markets are indicators that further improvement in the Fund's financial situation is not necessarily sustainable.

Despite the continuing economic uncertainties, the Board of Trustees remains committed to the goal of maintaining this Pension Plan so as to provide you with the pension benefits that you have earned.

The GCC/IBT-NPF continues to be committed to the timely payment of its benefit obligations and the sound administration of the Fund in these challenging times.

Respectfully,

GCC/IBT National Pension Fund
Board of Trustees

ANNUAL FUNDING NOTICE FOR GRAPHIC COMMUNICATIONS CONFERENCE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS NATIONAL PENSION FUND (GCC/IBT-NPF)

Introduction

This notice includes important funding information about your pension plan ("the Plan"). This notice also provides a summary of federal rules governing multiemployer plans in reorganization and insolvent plans and benefit payments guaranteed by the Pension Benefit Guaranty Corporation (PBGC), a federal agency. This notice is for the plan year beginning May 1, 2008 and ending April 30, 2009 (referred to hereafter as "Plan Year").

Funded Percentage

The funded percentage of a plan is a measure of how well that plan is funded. This percentage is obtained by dividing the plan's assets by its liabilities on the valuation date for the plan year. In general, the higher the percentage, the better funded the plan. The Plan's funded percentage for the Plan Year and 2 preceding Plan Years is set forth in the chart below, along with a statement of the value of the Plan's assets and liabilities for the same period.

	2009 Plan Year	*2008 Plan Year*	*2007 Plan Year*
Valuation Date	*05/01/2009*	*05/01/2008*	*05/01/2007*
Funded Percentage	68.83%	86.07%	Not Applicable
Value of Assets	$804,533,065	$1,014,393,200	Not Applicable
Value of Liabilities	$1,168,921,316	$1,178,565,571	Not Applicable

Transition Data

For a brief transition period, the Plan is not required by law to report certain funding related information because such information may not exist for plan years before 2008. The Plan has entered "Not Applicable" in the chart above to identify the information it does not have. In lieu of that information, however, the Plan is providing you with comparable information that reflects the funding status of the Plan under the law then in effect. For 2007, the Plan's "funded current liability percentage" was 55.37%, the Plan's assets were $1,002,637,251, and Plan liabilities were $1,810,946,553.

Fair Market Value of Assets

Asset values in the chart above are actuarial values, not market values. Market values tend to show a clearer picture of a plan's funded status as of a given point in time. However, because market values can fluctuate daily based on factors in the marketplace, such as changes in the stock market, pension law allows plans to use actuarial values for funding purposes. While actuarial values fluctuate less than market values, they are estimates. As of April 30, 2010,

Fair Market Value of Assets (continued)

the fair market value of the Plan's assets was $686,174,275*. As of April 30, 2009, the fair market value of the Plan's assets was $672,337,816**. As of April 30, 2008, the fair market value of the Plan's assets was $996,805,769**.

* Unaudited
** Audited

Participant Information

The total number of participants in the Plan as of the Plan's valuation date was 40,692. Of this number, 7,019 were active participants, 19,949 were retired or separated from service and receiving benefits, and 13,724 were retired or separated from service and entitled to future benefits.

Funding and Investment Policies

The law requires that every pension plan have a procedure for establishing a funding policy to carry out the plan objectives. A funding policy relates to the level of contributions needed to pay for benefits promised under the plan currently and over the years. The funding policy of the Plan is that the Board of Trustees establishes Plan benefits based on the level of contributions made to the Plan pursuant to collective bargaining agreements between participating employers and Local Unions and special participation agreements between participating employers and the Plan, and investment earnings thereon.

Once money is contributed to the Plan, the money is invested by Plan officials called fiduciaries. Specific investments are made in accordance with the Plan's investment policy. Generally speaking, an investment policy is a written statement that provides the fiduciaries who are responsible for plan investments with guidelines or general instructions concerning various types or categories of investment management decisions. The investment policy of the Plan is to invest and reinvest such funds as are not necessary for current expenditures or liquid reserves, as determined from time-to-time, in such investments as are legal investments under applicable State and Federal law relating to the investment of employee pension trust funds. These investments may include stocks, bonds or other property, real or personal, including improved and unimproved real estate and equity interests in real estate, where such investment appears to the Trustees in their discretion and consistent with their fiduciary obligations, to be in the best interest of the Fund and its Participants and Beneficiaries, judged by then prevailing business conditions and standards. The Trustees select appropriate professionals to invest assets and to assist in prudently measuring and evaluating investment performance on a regular basis.

In accordance with the Plan's investment policy, the Plan's assets were allocated among the following categories of investments, as of the end of the Plan Year. These allocations are percentages of total assets:

ASSET ALLOCATION

1. Interest Bearing Cash	2.56%
2. U.S. Government securities	0.00%
3. Corporate debt instruments (other than employer securities):	
- Preferred	0.00%
- All Other	0.11%
4. Corporate Stocks (other than employer securities)	
- Preferred	0.00%
- Common	24.66%
5. Partnership/joint venture interests	8.33%
6. Real Estate (other than employer real property)	8.46%
7. Loans (other than to participants)	0.00%
8. Participant Loans	0.00%
9. Value of interests in common collective trusts	17.42%
10. Value of interest in pooled separate accounts	14.16%
11. Value of interest in master trust investment accounts	0.00%
12. Value of interest in 103-12 investment entities	4.86%
13. Value of interest in registered investment companies (mutual funds)	12.97%
14. Value of funds held in insurance co. general account (unallocated contract)	0.00%
15. Employer Related investments	
- Employer securities	0.00%
- Employer real property	0.00%
16. Buildings and other property used in plan operations	0.01%
17. Other	6.45%

For information about the Plan's investment in any of the following types of investments as described in the chart above – common/collective trusts, pooled separate accounts, master trust investment accounts, or 103-12 investment entities – contact: Georges N. Smetana, Plan Administrator, GCC/IBT National Pension Fund, 455 Kehoe Blvd., Suite 101, Carol Stream, IL 60188, Phone: (630) 871-7733, E-mail: info@gccibt-npf.org, Website: www.gccibt-npf.org

Critical or Endangered Status

Under federal pension law, a plan generally will be considered to be in "endangered" status if, at the beginning of the plan year, the funded percentage of the plan is less than 80 percent or in "critical" status if the percentage is less than 65 percent (other factors may also apply). If a pension plan enters endangered status, the trustees of the plan are required to adopt a funding improvement plan. Similarly, if a pension plan enters critical status, the trustees of the plan are required to adopt a rehabilitation plan. Rehabilitation and funding improvement plans establish steps and benchmarks for pension plans to improve their funding status over a specified period of time.

The Plan was in "critical status" in the Plan Year because a funding deficiency was projected within 4 years. The Plan was expected to have a funding deficiency in the current Plan Year or in one of the three succeeding Plan Years not taking into account any extension of amortization periods under Internal Revenue Code Section 431(d). Additionally, the normal cost for the 2009 Plan Year plus interest on the unfunded benefit liabilities under the Plan exceed the present value of reasonably anticipated employer contributions for the current Plan Year, and the present value of non-forfeitable inactive participants' benefits was greater than the present value of non-forfeitable active participants' benefits, as of May 1, 2009, and the Plan was projected to have an accumulated funding deficiency for the 2009 Plan Year or was projected to have a funding deficiency for at least one of the four succeeding plan years, not taking into account any extension of amortization period under Internal Revenue Code Section 431(d).

In an effort to improve the Plan's funding situation, the Trustees adopted a Rehabilitation Plan effective on May 1, 2008, which adjusted benefits and increased employer contributions to the extent necessary to ensure that the Plan can emerge from critical status within a 10-12 year time period, as required by law.

Note that the following Summary of Rehabilitation Plan does not include all provisions of the Rehabilitation Plan. The text of the Rehabilitation Plan may be found on the Fund's website at: www.gccibt-npf.org or you may request a copy from the Fund Office. In case of conflict with this summary, the actual Rehabilitation Plan controls. You may also request the actuarial and financial data that demonstrate any action taken by the Trustees forward fiscal improvement by contacting the Fund Office.

Benefit Eliminations:

- The Supplemental Early Retirement Benefit was eliminated May 1, 2008 for all Participants with the exception of Retirees receiving benefits as of September 1, 2007 and eligible Participants who had filed their Application for Retirement – Part A with the Fund Office on or before September 12, 2007;
- The Pre-Retirement Death Benefit for Single Participants was Eliminated on or after May 1, 2008 for any Single Participant's death; and
- The Long-term Disability Benefit was Eliminated on or after May 1, 2008 for all Participants with the exception of Participants who are deemed to have become Totally and Permanently Disabled on or before September 12, 2007, as defined under the Plan, and who are otherwise eligible for the Long-Term Disability Benefit under the terms of the Plan in effect on September 12, 2007.

Rehabilitation Plan Schedules:

The Rehabilitation Plan includes two schedules, the **Preferred Schedule** and the **Default Schedule**, as follows:

The Preferred Schedule was available for adoption by the bargaining parties before May 1, 2008. This Schedule applies to Employers who timely adopted it and to their Active Employees (as defined in the Rehabilitation Plan). It includes the following provisions:

- Early retirement reduction factors were revised to impose a somewhat greater early retirement reduction for retirement before age 65.
- Employer contributions were increased by 5% of current rates. These contribution rate adjustments increased Active Participant accrual rates proportionately.

The Default Schedule applies to all Deferred Vested Participants (as defined in the Rehabilitation Plan) and to Employers (and their Employees) who did not reach an agreement with their local union to adopt the Preferred Schedule in a timely manner. It includes the following provisions:

- A cap on future benefit accrual rates of 1% of currently bargained contributions per year was implemented;
- Employer contributions were increased by 20% with no corresponding increase in Active Participant accruals.

Events with Material Effect on Assets or Liabilities

Federal law requires trustees to provide in this notice a written explanation of events, taking effect in the current plan year, which are expected to have a material effect on plan liabilities or assets. For the plan year beginning on May 1, 2010 and ending on April 30, 2011 the following events are expected to have such an effect:

Investment losses incurred as a result of the market downturn during previous Plan Years are likely to result in revision of the Fund's Rehabilitation Plan.

Right to Request a Copy of the Annual Report

A pension plan is required to file with the US Department of Labor an annual report (i.e., Form 5500) containing financial and other information about the plan. Copies of the annual report are available from the US Department of Labor, Employee Benefits Security Administration's Public Disclosure Room at 200 Constitution Avenue, NW, Room N-1513, Washington, DC 20210, or by calling 202.693.8673. Or you may obtain a copy of the Plan's annual report by making a written request to the plan administrator. There will be a charge for copying, handling and shipping.

Summary of Rules Governing Plans in Reorganization and Insolvent Plans

Federal law has a number of special rules that apply to financially troubled multiemployer plans. Under so-called "plan reorganization rules," a plan with adverse financial experience may need to increase required contributions and may, under certain circumstances, reduce benefits that are not eligible for the PBGC's guarantee (generally, benefits that have been in effect for less than 60 months). If a plan is in reorganization status, it must provide notification that the plan is in reorganization status and that, if contributions are not increased, accrued benefits under the plan may be reduced or an excise tax may be imposed (or both). The law requires the plan to furnish this notification to each contributing employer and the labor organization.

Despite the special plan reorganization rules, a plan in reorganization nevertheless could become insolvent. A plan is insolvent for a plan year if its available financial resources are not sufficient to pay benefits when due for the plan year. An insolvent plan must reduce benefit payments to the highest level that can be paid from the plan's available financial resources. If such resources are not enough to pay benefits at a level specified by law (see Benefit Payments Guaranteed by the PBGC, below), the plan must apply to the PBGC for financial assistance. The PBGC, by law, will loan the plan the amount necessary to pay benefits at the guaranteed level. Reduced benefits may be restored if the plan's financial condition improves.

A plan that becomes insolvent must provide prompt notification of the insolvency to participants and beneficiaries, contributing employers, labor unions representing participants, and PBGC. In addition, participants and beneficiaries also must receive information regarding whether, and how, their benefits will be reduced or affected as a result of the insolvency, including loss of a lump sum option. This information will be provided for each year the plan is insolvent.

Benefit Payments Guaranteed by the PBGC

The maximum benefit that the PBGC guarantees is set by law. Only vested benefits are guaranteed. Specifically, the PBGC guarantees a monthly benefit payment equal to 100 percent of the first $11 of the Plan's monthly benefit accrual rate, plus 75 percent of the next $33 of the accrual rate, times each year of credited service. The PBGC's maximum guarantee, therefore, is $35.75 per month times a participant's years of credited service.

Example 1: If a participant with 10 years of credited service has an accrued monthly benefit of $500, the accrual rate for purposes of determining the PBGC guarantee would be determined by dividing the monthly benefit by the participant's years of service ($500/10), which equals $50. The guaranteed amount for a $50 monthly accrual rate is equal to the sum of $11 plus $24.75 (.75 x $33), or $35.75. Thus, the participant's guaranteed monthly benefit is $357.50 ($35.75 x 10).

Example 2: If the participant in Example 1 has an accrued monthly benefit of $200, the accrual rate for purposes of determining the guarantee would be $20 (or $200/10). The guaranteed amount for a $20 monthly accrual rate is equal to the sum of $11 plus $6.75 (.75 x $9), or $17.75. Thus, the participant's guaranteed monthly benefit would be $177.50 ($17.75 x 10).

Benefit Payments Guaranteed by the PBGC (continued)

The PBGC guarantees pension benefits payable at normal retirement age and some early retirement benefits. In calculating a person's monthly payment, the PBGC will disregard any benefit increases that were made under the plan within 60 months before the earlier of the plan's termination or insolvency (or benefits that were in effect for less than 60 months at the time of termination or insolvency). Similarly, the PBGC does not guarantee pre-retirement death benefits to a spouse or beneficiary (e.g., a qualified pre-retirement survivor annuity) if the participant dies after the plan terminates, benefits above the normal retirement benefit, disability benefits not in pay status, or non-pension benefits, such as health insurance, life insurance, death benefits, vacation pay, or severance pay.

Where to Get More Information

For more information about this notice, you may contact: Georges N. Smetana, Plan Administrator, GCC/IBT National Pension Fund, 455 Kehoe Blvd., Suite 101, Carol Stream, IL 60188, Phone: (630) 871-7733, E-mail: info@gccibt-npf.org, Website: www.gccibt-npf.org

For identification purposes, the official plan number is 001 and the plan sponsor's employer identification number or "EIN" is 52-6118568. For more information about the PBGC and benefit guarantees, go to PBGC's website, www.pbgc.gov, or call PBGC toll-free at 1-800-400-7242 (TTY /TDD users may call the Federal relay service toll free at 1-800-877-8339 and ask to be connected to 1-800-400-7242).

Use the Fund's 24-Hour Toll Free Information Line at (877) 888-2935 to learn more about the Fund. We can also be found on the World Wide Web at www.gccibt-npf.org or you can send us an e-mail at info@gccibt-npf.org

www.gccibt-npf.org

Notice of Your Right to Receive a Individualized Participant Benefit Statement

This is to notify you that if you worked for a participating employer who was required to make contributions into the Fund on your behalf in the last calendar year, you may request and receive an individualized Participant Benefit Statement from the Fund. The Statement sets forth the amount of wages reported by a participating employer, the participant's accrued benefit at age 65, and whether or not the participant is vested (and if not, when vesting will occur). Please be sure to distinguish your request for a Participant Benefit Statement from a benefit estimate request. Benefit estimates set forth a hypothetical projection of a participant's accrued benefit from age 55 to 65 and can be requested once a year.

The *Pension Communicator* is published by the GCC/IBT-NPF, 455 Kehoe Boulevard, Suite 101, Carol Stream, IL 60188.

NO ACTION REQUIRED

This issue of the *Pension Communicator* contains the Fund's Annual Funding Notice for the Plan Year beginning May 1, 2009.

GCC/IBT-NPF
455 Kehoe Boulevard, Suite 101
Carol Stream, IL 60188

RETURN SERVICE REQUESTED

www.gccibt-npf.org

ERRATUM

After the mailing the August 2010 Pension Communicator, it was discovered that the Introductory paragraph of the Annual Funding Notice, starting on page 2 of the Pension Communicator, should state: **This notice is for the Plan Year beginning May 1, 2009 and ending April 30, 2010 (referred to hereafter as "Plan Year")** rather than the May 1, 2008 and April 30, 2009 dates which appear.

The Plan Year dates are set forth correctly in all other instances where they appear in the body of the Funding Notice and all other information contained therein is correct.